



MINUTES

Nordonia Hills City School District
Nordonia Board of Education Meetings
February Regular Board Meeting
Monday, February 24, 2020, 7:02 pm - 8:50 pm
Northfield Elementary School
9374 Olde Eight Road
Northfield, OH 44067

In Attendance

Chad Lahrmer; Judy Matlin; Liz McKinley; Tammy Strong; William Busse

A. PRESIDENT'S REPORT

1. Roll Call
2. Pledge of Allegiance
3. Approval of Agenda

Resolution 2020-2-24-20

Move: Judy Matlin Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Communications:

Knight Rhythm: Nordonia Middle School
Portrait of a Knight: Todd Stuart

Knight Rhythm, the acapella choir from the middle school performed two songs.

Portrait of a Knight: Jan Tylicki, Laura Gable and Karen Byers along with Todd Stuart presented information regarding this process and the final skills and dispositions.

Resilience - a commitment to overcoming setbacks and adapting to change.

Communication - a commitment to conveying information effectively in diverse environments.

Ownership - a commitment to being responsible for one's actions and their outcomes.

Collaboration - a commitment to working cooperatively with other to achieve a goal.

Caring - a commitment to help others and be kind to oneself.

Critical Thinking - a commitment to objectively evaluate information to create viable solutions.

Creativity/Innovation - a commitment to turning new and imaginative ideas into reality

5. Open Forum

6. Committee Reports:

Finance Committee
OSBA Legislative Liaison
Curriculum & Instruction Liaison
Facilities Liaison
Cuyahoga Valley Career Center
Nordonia Hills Foundation Liaison
Tax Incentive Review Board
Technology and Information Systems
Special Education Liaison

Mr. Busse reported on the finance meeting held on February 18 at 7:00. The discussion item was

How taxes are estimated? There is a presentation later in the meeting using the same data. Next FACT meeting will be Tuesday, May 5, 2020 at 7:00 P.M. in the central office conference room on the second floor.

Mr. Virost reported on the activities at CVCC.
Mrs. McKinley report on legislative items.
Mrs. Strong reported on the safety meeting.

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Resolution Declaring Transportation Impractical for Certain Identified Students

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Nordonia Hills City School District, County of Summit, State of Ohio, that:

Section 1. This Board hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Section 2. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. This Resolution shall be in full force and effect from and immediately upon its adoption.

<u>Student Name</u>	<u>School Selected</u>	<u>Parent/Guardian Name</u>
Matthew Bielecki	Archbishop Hoban	Christine Bielecki

Resolution2020-2-24-21

Move: Judy Matlin Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

2. Approve Settlement Agreement and Release of Claims

Resolution 2020-2-24-22

Move: Chad Lahrmer Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

3. Approve Service Agreement with Northeast Ohio Network for Educational Technology

Resolution 2020-2-24-23

Move: Tammy Strong Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Approve Personnel Items:

Resolution 2020-2-24-24

Move: Chad Lahrmer Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

a. Certified:

i. Retirement/Resignation

None

ii. New Appointment/Assignment:

None

iii. Educational Adjustments

Sharon Berkley From: MA+15 @ Step 13 \$82,284 To: MA+30 @ Step 13 \$85,950

Theresa Bonick From: MA @ Step 17 \$81,877 To: MA+15 @ Step 17 \$85,136

Ronald Gura From: MA @ Step 25 \$85,136 To: MA+15 @ Step 25 \$88,394

Drew Hoisington From: BA @ Step 8 \$57,029 BA+15 @ Step 8 \$59,676

Erica Molnar From: BA @ Step 5 \$50,918 To: BA+15 @ Step 5 \$52,955

iv. Long-Term Substitute

Amanda Lefeld (subbing for Jody Campbell, LV Grade 3) effective 2/24/2020 - end of 2019-20 school year

John Shuble (subbing for Anna Tolin, HS English) effective 2/5/2020 - approx. 4/1/2020

v. Home Instruction

None

vi. Curriculum

(All are paid at the curriculum rate of \$28.51/hr., unless otherwise noted.)

—Progress Book training, up to 1 hour:

Jacqueline Hatch

—Plan and conduct teacher professional development, effective 8/16/20, not to exceed 10 hours per week until 8/15/21

Angela Wojtecki

—Implementation of the Nordonia Summer School program at Nordonia High School, effective 5/1/2020 not to exceed 150 hours at a rate of \$34.62/hr.

Jason Witschey

—Plan, conduct, and review data for OGT, AP, OCBA/AIR, and ACT testing at Nordonia High School during the 2019-20 school year, effective 6/1/19:

Laura Zinke
Nicole Seward

—Kindergarten screening, effective 8/10/20 and 8/11/20, not to exceed 15 hours each:

Jaime Hoon
Jennifer Gruber
Gina Kitchen
Andrea Labyk
Dawn Soukup
Jennifer Beck
Amanda Juhasz
Allison Host
Sandra Stanley
Janis Roskoph
Laney Loze

vii. Supplementals (based on BA/0-\$40,735)

Elementary Non Athletics:

RW Coding Club, Jennifer Elliott, 0.5 %
RW Coding Club, Brooke Gockel, 0.5%
RW Coding Club, Angela Hartman, 0.5%

MS Athletics:

MS Accommodations Coach, Virginia Tedor, 5.0%
MS Spring Head Track Coach, Krissy Dombroski, 10.0%
MS Asst. Track Coach, Tim McKee, 9.5%
MS Asst. Track Coach, John Kromalic, 8.0%
MS Asst. Track Coach, Matt Spellman, 9.5%
MS Asst. Track Coach, Steve Charnas, 8.0%
MS Asst. Track Coach, Justin Shank, 8.0%

HS Athletics:

HS Head Baseball Coach, Drew Hoisington, 14.75%
HS Asst. Baseball Coach, James Smith, 12.0%
HS Asst. Baseball Coach (JV), John DePiere, 11.0%
HS Asst. Baseball Coach (JV) Josh Kirsey, 9.0%
HS Asst. Baseball Coach (Freshman), Jamahel Fayall, 8.0%
HS Asst. Baseball Coach, Matt McRitchie (Volunteer)
HS Asst. Baseball Coach, Chris Gorta (Volunteer)
HS Head Softball Coach, Kelsey Shirey, 14.0%
HS Asst. Varsity Softball Coach, Sydney Mosby, 12.0%
HS Asst. Softball Coach (JV), Sara Andrasik, 11.0%
HS Asst Softball Coach (JV), Randy Thomas, 9.0%
HS Asst. Softball Coach (Freshman), Ernest Shaltunuk, 4.0%
HS Asst. Softball Coach (Freshman), Marissa Rizzo, 4.0%
HS Head Boys' Tennis Coach, Ryan Vehar, 11.5%
HS Asst. Boys' Tennis Coach, Tyler DiSiena, 8.0%
HS Spring Head Track Coach, Scott Barwidi, 15.5%
HS Spring Asst. Track Coach, Michael Martin, 12.5%
HS Spring Asst. Track Coach, Ron Gura, 12.5%
HS Spring Asst. Track Coach, Ranzy Lardell, 12.5%

HS Spring Asst. Track Coach, Brent Nenadal, 12.5%
HS Spring Asst. Track Coach, Clayton Simpson, 11.0%
HS Spring Asst. Track Coach, Sean Sandvick, 5.5%
HS Spring Asst. Track Coach, Elle Barwidi, 5.5%
HS Spring Asst. Track Coach, Matt Beery (Volunteer)

b. Classified:

i. Resignation/Retirement

Janice Gregory, LE Student Supervisor, resignation effective 1/24/20

Angie Robinson, LV Paraprofessional, resignation effective 1/18/20

ii. New Assignment

Jamie Hach, LV Paraprofessional, 5.0 hours per day, 5 days per week, effective 2/19/20, Step 0, \$15.37/hr.

iii. Change of Assignment

Fawntisha Hempstead, MS Paraprofessional, increase from 3.5 hours to 4.5 hours per day, 5 days per week, effective 2/18/20, Step 0, \$15.37/hr.

Holly Kozik, from MS Building Interventionist, 4.5 hours per day to MS Paraprofessional, 7.0 hours per day, effective 1/27/20, Step 2, \$16.12/hr.

iv. Substitute

Allison Leon, Paraprofessional, Special Needs Aide, Clerical

Helene Measor, Student Supervisor, Paraprofessional, Special Needs Aide, Clerical, Food Service, Building/Grounds Monitor

Sophia Ruff, Student Supervisor, Paraprofessional, Special Needs Aide, Clerical

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Organizational Meeting Minutes - 1/13/2020
Regular Board Meeting Minutes - 1/13/2020
Special Board Meeting Minutes - 1/22/2020
Financial Statements - January 2020
General Operating Fund Analysis Report - January 2020
Educational Focus February 2020

Resolution 2020-2-24-25

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

2. Tax Rate Resolution

Resolution 2020-2-24-26

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

D. EXECUTIVE SESSION

To discuss the discipline and employment of employees.

The Board went into Executive Session at 8:10 P.M. and returned to the public meeting at 8:48 P.M.

Resolution 2020-2-24-27

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

E. ADJOURNMENT

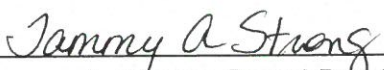
The next Regular meeting of the Board will be held on Monday, March 23, 2020, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 8:50 P.M. The President declared the motion passed.


Resolution 2020-2-24-28

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse



Tammy A. Strong, Board President



Karen E. Obratil, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.